



**CHAIR, DEPARTMENT OF DERMATOLOGY & CUTANEOUS BIOLOGY,
Sidney Kimmel Medical College at Thomas Jefferson University
PHILADELPHIA, PA**

Thomas Jefferson University seeks a collaborative and engaging academic physician leader to serve as the next Chair of the Department of Dermatology & Cutaneous Biology at Sidney Kimmel Medical College, located on the University's 13-acre campus in Center City Philadelphia.

Reporting to the Dean of Sidney Kimmel Medical College, the Chair will oversee all departmental programs, including an ACGME-accredited Dermatology residency and Dermatopathology fellowship, ensuring outstanding education, clinical training, and research opportunities for the Department's residents and fellows, as well as students at the Medical College.

The Chair will oversee a growing academic practice and will ensure exceptional care is provided at the Department's 3 outpatient offices and Thomas Jefferson University Hospital – Jefferson Health's flagship quaternary care hospital and the University's primary teaching hospital. The Department's academic practice includes 11 clinical faculty, 3 advanced practice providers, 13 residents and fellows, and 2 histotechnologists.

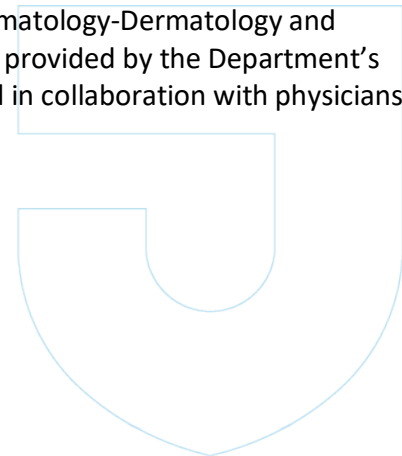
Additionally, the successful candidate will play a key strategic role in "driving systemness" for the University's health system partner – Jefferson Health, which has grown from a three-hospital, urban academic medical center to a network of 32 hospitals, comprised of both employed and independent physician practices contractually-aligned with Jefferson. In line with Jefferson's commitment to providing enhanced access to value-based care, the Chair will pursue strategic opportunities to effectively scale the value proposition of a growing system, while ensuring the delivery of high-quality care, aligned with network standards and expected by Jefferson patients.

SKMC's Department of Dermatology & Cutaneous Biology

Department faculty are committed to excellence in patient care, training future leaders in Dermatology, and advancing the field with a dedication to translational research to improve lives.

Patient Care

In addition to providing comprehensive patient care – including general dermatology, Mohs micrographic surgery, dermatopathology, and cosmetic services, the Department's dynamic academic practice offers multidisciplinary care through its Rheumatology-Dermatology and Cutaneous T-Cell Lymphoma clinics, in addition to specialty care provided by the Department's Hidradenitis Suppurativa clinic. Complex patient care is provided in collaboration with physicians at the Sidney Kimmel Comprehensive Cancer Center ([SKCCC](#)).



Based from the University's campus in downtown Philadelphia, the Department predominantly practices out of its Center City office location, which features a dermpath lab, owned and operated by the Department. Patient biopsies are promptly processed, interpreted, and diagnosed in-house by the Department's team of dermatopathologists and histotechnologists. The Department also has outpatient offices in south Philadelphia and Greenville, DE. Clinical faculty work and residents rotate at all 3 locations, as well as at Jefferson's flagship academic medical center – Thomas Jefferson University Hospital ([TJUH](#)), where Department faculty provide inpatient consultation service.



Education & Research

The Department's commitment to excellence in patient-centered care serves as the basis for its contributions to education, research, and innovation. The Department's 11 core faculty directly supervise and provide teaching for the Department's ACGME accredited residency and Dermatopathology fellowship programs.

Throughout its 3-year Dermatology residency, the Department's 12 residents are fully embedded into clinical care, rotating through: In-Patient Consult Service; Dermatopathology; Procedural Dermatology, including excisional and cosmetic surgery; and the Department's general and specialty outpatient clinics. Inpatient care training is provided at TJUH and affiliated institutions, including the Nemours Children's Hospital and Wilmington VA Medical Center – both located in Wilmington, DE.

The Department also offers rotations and observerships to residents from other institutions and other departments within Sidney Kimmel Medical College – including Family Medicine, Pediatrics, and Pathology.

Residents are encouraged to participate in departmental research activities, as well as in research projects in partnership the Melanoma Research Institute for Excellence ([MRIE](#)), a multidisciplinary group within the Sidney Kimmel Comprehensive Cancer Center which aims to accelerate the development of novel research initiatives and facilitate multidisciplinary collaborations in melanoma research.

The Department's one-year Dermatopathology fellowship offers a highly-structured curriculum, tailored specifically for a fellow with a background in either dermatology or pathology. Supervision and training are provided by faculty in the SKMC Departments of Dermatology and Pathology.

In addition to co-hosting the Musculoskeletal/Rheumatology/Dermatology Fundamental & Clinical Science block, required of the [JeffMD curriculum](#), the Department offers elective rotations for fourth-year SKMC medical students at its Center City outpatient office and dermatopathology lab. Using a team-based approach, students gain direct clinical training and patient experience working alongside the Department's clinical team.

Clinical research, including translational research projects, constitutes an integral component of the Department's legacy of advancing basic scientific foundations and its mission to facilitate clinical studies. The Department has a strong record of collaborating with research scientists at the NCI-designated Sidney Kimmel Comprehensive Cancer Center.

Additionally, the Department typically has several open and ongoing clinical trials at any given time. The Jefferson Clinical Research Institute provides infrastructure to support clinical trial activity for all SKMC clinical departments and offers a variety of services designed to facilitate the successful development, implementation, and management of clinical research at Jefferson.

The Department Chair

As the Department's administrative leader, the Chair oversees its academic programs, clinical research, and clinical practice. The Chair is responsible for the Department's operational and financial performance, including strategic planning, budget and resource management, and the recruitment and development of faculty and clinicians.

Reporting to the Dean of Sidney Kimmel Medical College, who also serves as the President of Jefferson University Physicians ([JUP](#)), the faculty physician practice of the Medical College, the Chair's areas of responsibility and specific duties are as follows:

SKMC Department Leadership

- Work with SKMC, JUP, and TJUH leadership teams to shape the Department's strategic direction and operational imperatives accordingly. Develop a comprehensive departmental strategic plan with clearly defined priorities aligned with SKMC's overall goals. On a regular basis, communicate goals, plans, and activities to other SKMC departments.
- Oversee the Department's clinical faculty. Direct provider assignments to ensure the appropriate coverage of clinical needs at Thomas Jefferson University Hospital and affiliated sites of care.
- Serve on the Dean's Executive Council and other SKMC, TJU, and Jefferson Health committees, as requested by the Dean of SKMC and, where appropriate, the President of Jefferson Health.
- *Additionally, the Chair will be responsible for ensuring standards of care are consistently maintained across the Jefferson Health system, to ensure the quality of dermatologic patient care remains at the highest standard.*

Education & Training

- Promote discovery and seek innovative ways to further support trainee learning. Support Program Directors in the potential expansion of residency partner sites and potential development of new specialty fellowships.
- Oversee the Department's academic programs, including resident and fellow recruitment and selection. Conduct all necessary and appropriate administrative activities with respect to the Department, TJUH, and other sites in connection with the education and clinical training of residents and fellows.
- Oversee faculty teaching assignments and the Department's participation in the undergraduate medical education program of SKMC. Ensure appropriate academic curricula and evaluate the

need for new courses and programs. Ensure all Department educational activities are student-centered.

- Ensure accreditation activities, program reviews, and other education-related evaluations occur appropriately. Ensure compliance with LCME and ACGME accreditation requirements.

Research

- Expand the Department's clinical research program. Foster opportunities for impactful clinical research and closely integrated translational collaborations between clinicians and scientists, with other SKMC departments and the University's centers and institutes for research, including the Sidney Kimmel Comprehensive Cancer Center.
- Extend clinical trial opportunities to patients across Jefferson's growing clinical footprint.
- Facilitate research development of trainees and early-career faculty through one-on-one mentorship. Maintain an infrastructure and resources to support extramural grant activity and the acquisition of new funding.
- Promote the Department's research activities, including upcoming research presentations, new publications, and recent diagnostic and therapeutic advances.
- Provide oversight of the Department's research portfolio. Identify, monitor, and report on the quality of faculty research. Maintain records of accomplishments.

People

- Maintain an engaged, connected, and supportive department culture. Continually communicate department direction and generate support during times of change. Provide regular feedback to faculty and staff, including recognition, coaching, and counseling.
- Support the well-being, continued development, and professional growth of faculty and staff, including leadership development opportunities for faculty. Oversee the Department's CME activities. Ensure the provision of resources that support and stimulate faculty productivity in educational and research activities.
- Advance the Department's efforts in facilitating an inclusive environment. Ensure there are practices in place to facilitate fair practices in hiring, promotion, and compensation within the department.
- Maintain and execute faculty recruitment plans. Ensure that recruitment practices reach and attract top talent, selection processes are in compliance with University policies, and hires are made in a timely and fiscally-responsible manner.
- Conduct annual performance reviews; establish and communicate expectations and goals.

Financial Operations

- Develop financial priorities consistent with the Department's strategic plan. Exercise financial responsibility in managing the Department's revenue-generating activities to ensure it remains financially self-supported.
- Review Department budgets and actively participate in the annual budget process. Ensure allowable expenditures for resources and equipment are within budget and appropriately allocated. Establish and maintain sound management and business discipline for the Department, with accountability for performance in line with SKMC's mission-based budgeting methodology.

Qualifications

- An academic career trajectory with increasing levels of administrative responsibilities, ideally culminating in serving as Chair, Vice Chair, Chief or other senior leadership role for a Department of Dermatology.
- A demonstrated ability to advance tripartite clinical, education, and research missions – including a strong record of teaching and program administration; leading care quality improvement initiatives; supporting the growth, development, mentorship, and well-being of faculty, clinicians, and trainees; and facilitating research with a working understanding of the supporting infrastructure and nuances of clinical research.
- Experience with the operational and financial management aspects of administering a department, including prior responsibilities for budget management, strategic planning, and resource management.
- A record of scholarship and academic accomplishments which merits appointment at the rank of associate or full professor at Sidney Kimmel Medical College.
- An MD/DO or equivalent international degree, current board certification in Dermatology, and licensed or eligible to practice in the state of Pennsylvania.

Procedure for Candidacy

For full consideration, applicants should submit a Statement of Interest (see guidance below) and detailed curriculum vitae to: Jennifer.Rumain@jefferson.edu by **June 2, 2025**. Confidential inquiries, expressions of interest, and nominations can be submitted to the same address. Applications will be accepted until the position is filled.

In their Statement of Interest, applicants should highlight their academic and clinical leadership experience and accomplishments and are encouraged to specifically address how they've contributed to:

- Strategically enhancing patient access to meet the evolving needs of patients and communities.
- Standardization of clinical care or other efforts to ensure consistent delivery of high-quality dermatologic care.
- Growing research (clinical and translational) or facilitating opportunities for research collaboration, e.g., expanding clinical trial opportunities by leveraging a growing clinical and community footprint.
- Innovative and strategic ways to support, develop, and recruit faculty and clinicians in response to the challenges facing academic dermatology.
- Ensuring health equity and/or advancing diversity, equity, and inclusion.



Search Committee

Chair: Kevin Kelly, DO

Professor & Chair, Department of Medical Oncology,
Sidney Kimmel Medical College of Thomas Jefferson University
Associate Director of Clinical Research, Sidney Kimmel Comprehensive Cancer Center,
Jefferson Health

Matthew Jenkins, MD

Assistant Professor & Director – Division of Plastic Surgery, Department of Surgery,
Sidney Kimmel Medical College of Thomas Jefferson University
Enterprise Surgeon Leader for Plastic Surgery, *Jefferson Health*

Sophie Lanzkron, MD, MHS

Professor of Medicine & Director – Division of Hematology - Cardeza Foundation for Hematologic
Research, Department of Medicine
Sidney Kimmel Medical College of Thomas Jefferson University

Marc Altshuler, MD

Professor & Residency Director, Department of Family & Community Medicine
Sidney Kimmel Medical College of Thomas Jefferson University

Denise Montgomery

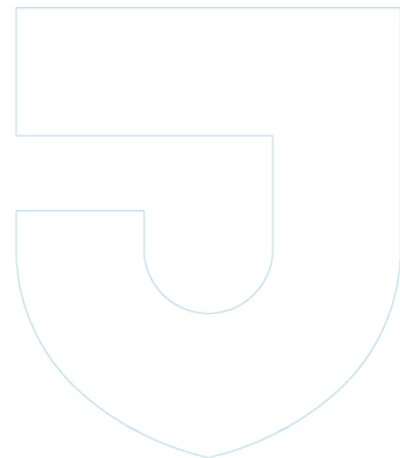
Department Administrator, Department of Dermatology & Cutaneous Biology,
Sidney Kimmel Medical College of Thomas Jefferson University

Grant Greenberg, MD, MA, MHSA, FAAFP

Chair, Department of Family Medicine; Chief Medical Executive of Primary Care,
Jefferson Health – Lehigh Valley Health Network (LVHN)

Janeen Duckworth, MSN, APRN, BC

Vice President, Advance Practice Providers, *Jefferson Health*



ORGANIZATIONAL OVERVIEW

The Jefferson enterprise: Thomas Jefferson University, Jefferson Health, and Jefferson Health Plans, are partners in educating the professionals of tomorrow in a variety of disciplines, providing excellent clinical and compassionate care for our patients in the Philadelphia region, and discovering new knowledge that will define the future. As the area's largest employer – with more than 65,000 strong, we are reimagining health, education and discovery to create unparalleled value.

OUR MISSION We improve lives.

OUR VISION Reimagining health, education, and discovery to create unparalleled value

OUR VALUES Put People First, Be Bold & Think Differently, and Do the Right Thing

Jefferson is reimagining health care and higher education to create unparalleled value. Click [here](#) to learn more about Jefferson's mission, vision, and values.

THOMAS JEFFERSON UNIVERSITY (TJU)

Ranked among the top national doctoral universities by *U.S. News & World Report*, [Thomas Jefferson University](#) is a professions-focused, R2 designated university with 8,300 students enrolled across the University's 10 colleges and 3 schools. Nationally known for its transdisciplinary collaborations and interprofessional approach to education, the University prepares students with a forward-thinking and experiential approach to education that blends collaborative real-world learning, industry engagement, and innovation. Over 77,000 alumni support their Jefferson Rams, who compete in the NCAA Division II Central Atlantic Collegiate Conference.

Colleges & Schools

Sidney Kimmel Medical College

College of Health Professions

College of Life Sciences

College of Nursing

College of Pharmacy

College of Population Health

College of Rehabilitation Sciences

College of Architecture & the Built Environment

College of Humanities & Sciences

Kanbar College of Design, Engineering & Commerce

School of Business

School of Design & Engineering

Institute of Emerging Health Professionals

Jefferson has over 400 active principal investigators and more than 1,000 patents for new drugs, software innovations, medical devices and diagnostic tools. Currently, there are 1,221 active clinical studies across Thomas Jefferson University and Jefferson Health. Jefferson researchers secured \$198 million in total sponsored research in FY24.

Research Centers & Institutes

Cardeza Foundation for Hematologic Research

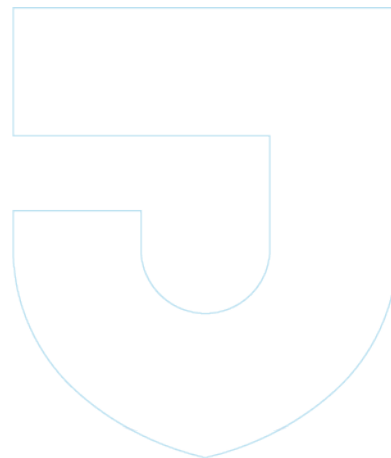
Center for Connected Care

Center for Injury Research & Prevention

Center for Outcomes & Measurement

Center for Translational Medicine

Computational Medicine Center



Daniel Baugh Institute for Functional Genomics/Computational Biology
Institute for Smart & Healthy Cities
Jefferson Clinical Research Institute
Jefferson Vaccine Center
Klein Family Parkinson’s Rehabilitation Center
Lambert Center for the Study of Medicinal Cannabis & Hemp
Melanoma Research Institute for Excellence
Moss Rehabilitation Research Institute
National Center for Telehealth Education & Research
Sidney Kimmel Comprehensive Cancer Center
Vickie & Jack Farber Institute for Neuroscience
Wills Vision Research Center at Jefferson

SIDNEY KIMMEL MEDICAL COLLEGE (SKMC)

Founded in 1824, [Sidney Kimmel Medical College](#) has awarded more than 34,000 medical degrees and has more living graduates than any other private medical school in the nation. The Medical College offers undergraduate medical education programs and innovative joint degree programs to more than 1,000 students each year. Additionally, Jefferson Health sponsors over 100 residencies and fellowships for nearly 2,000 residents and 380+ fellows. The Medical College’s 27 departments include 6 basic science and 21 clinical departments, including the new Department of Integrative Medicine and Nutritional Sciences, the first department of its kind in academic medicine.

Jefferson University Physicians ([JUP](#)) is the multi-disciplinary group practice for Sidney Kimmel Medical College’s full-time faculty. As one of the largest multispecialty physician practices in the area – with over 800 physicians across 32 specialties and multiple primary care practices, JUP accounts for nearly 800,000 patient visits each year.

JEFFERSON HEALTH

Thomas Jefferson University’s health system partner – [Jefferson Health](#), has grown from a three-hospital academic medical center to one of the largest university health systems in the country. The system’s 32 hospital campuses and 700+ sites of care are supported by over 4,300 employed physicians, 2,500+ advanced practice professionals, and 13,600+ nurses. *U.S. News & World Report’s Best Hospitals* for 2024-2025 ranked Thomas Jefferson University Hospitals among the nation’s best in 7 specialties: Ear, Nose & Throat; Gastroenterology & GI Surgery; Neurology & Neurosurgery; Ophthalmology (Wills Eye Hospital); Orthopedics; Pulmonology & Lung Surgery; and Urology. Thomas Jefferson University Hospitals was ranked 2nd overall in the state of Pennsylvania and 2nd in the Philadelphia metro region. Additionally, Jefferson is home to Sidney Kimmel Comprehensive Cancer Center ([SKCCC](#)), one of only three NCI-designated Comprehensive Cancer Centers in the greater Philadelphia region.

JEFFERSON HEALTH PLANS

In 2021, Jefferson Health became the sole owner of [Jefferson Health Plans](#), becoming the first health system in the region to create an aligned payer-provider partnership. The not-for-profit managed health maintenance organization currently offers more than 362,000 members throughout Pennsylvania and southern New Jersey with a range of health coverage options, including Medicare, Medicaid and the Children’s Health Insurance Program. Jefferson’s recent

combination with Lehigh Valley Health Network has significantly expanded the health plan's offerings – providing more choice for its beneficiaries, while also increasing access to high-quality and affordable care in northeastern Pennsylvania.

Thomas Jefferson University and Hospitals is an Equal Opportunity Employer. Jefferson values diversity and encourages applications from individuals of diverse backgrounds, including but not limited to women, members of minority groups, LGBTQ individuals, individuals with disabilities, and veterans.

